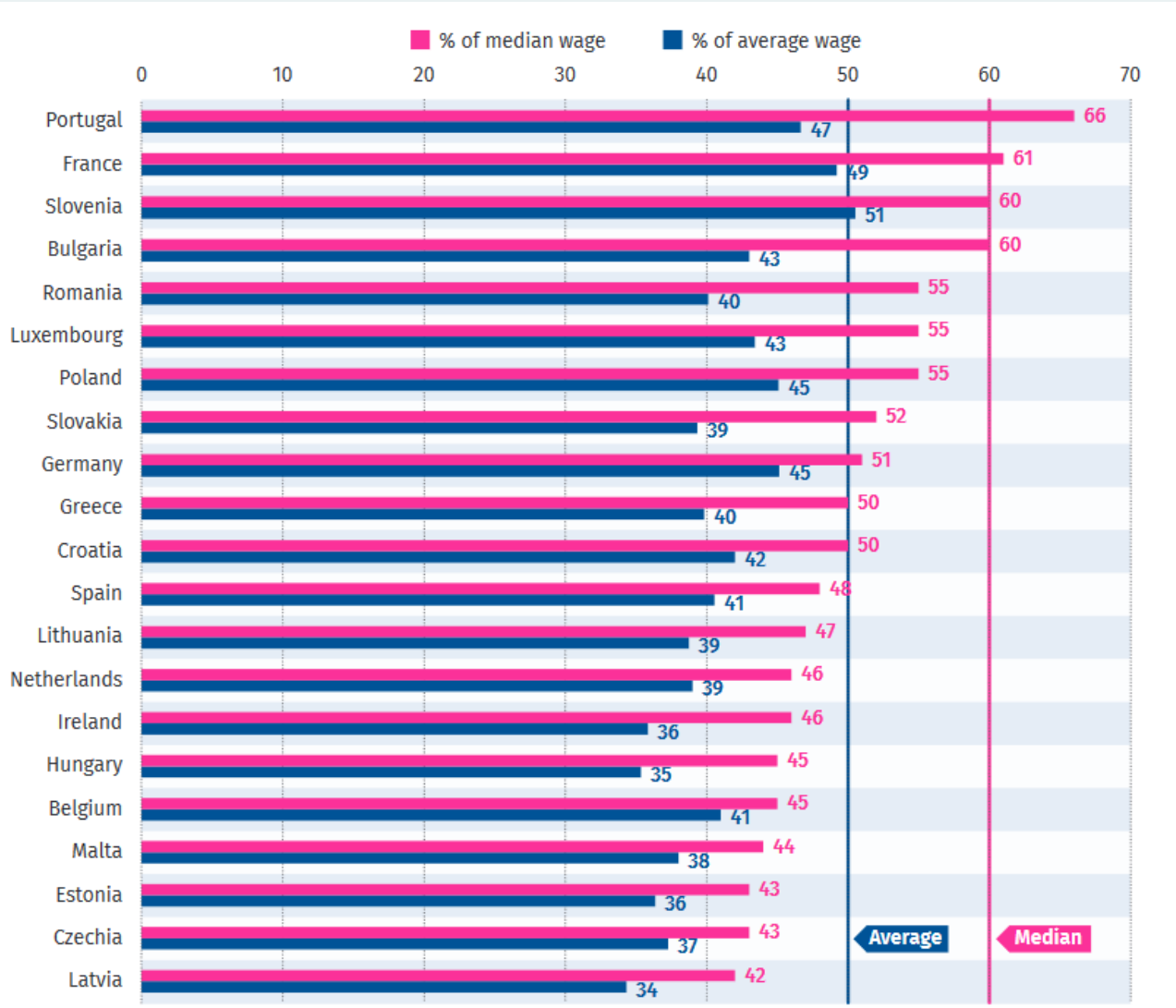


Directive on adequate minimum wages

EU Adequate Minimum Wage Directive

- The Directive was adopted in 2022 to promote fair and adequate minimum wages across the European Union. It aims to ensure that all workers have access to adequate minimum wage protections, either through statutory wages or collective bargaining. The directive encourages EU member states to foster collective bargaining and reduce the number of low-wage workers. It also establishes a framework for monitoring and assessing minimum wage adequacy while protecting workers from wage-related discrimination.

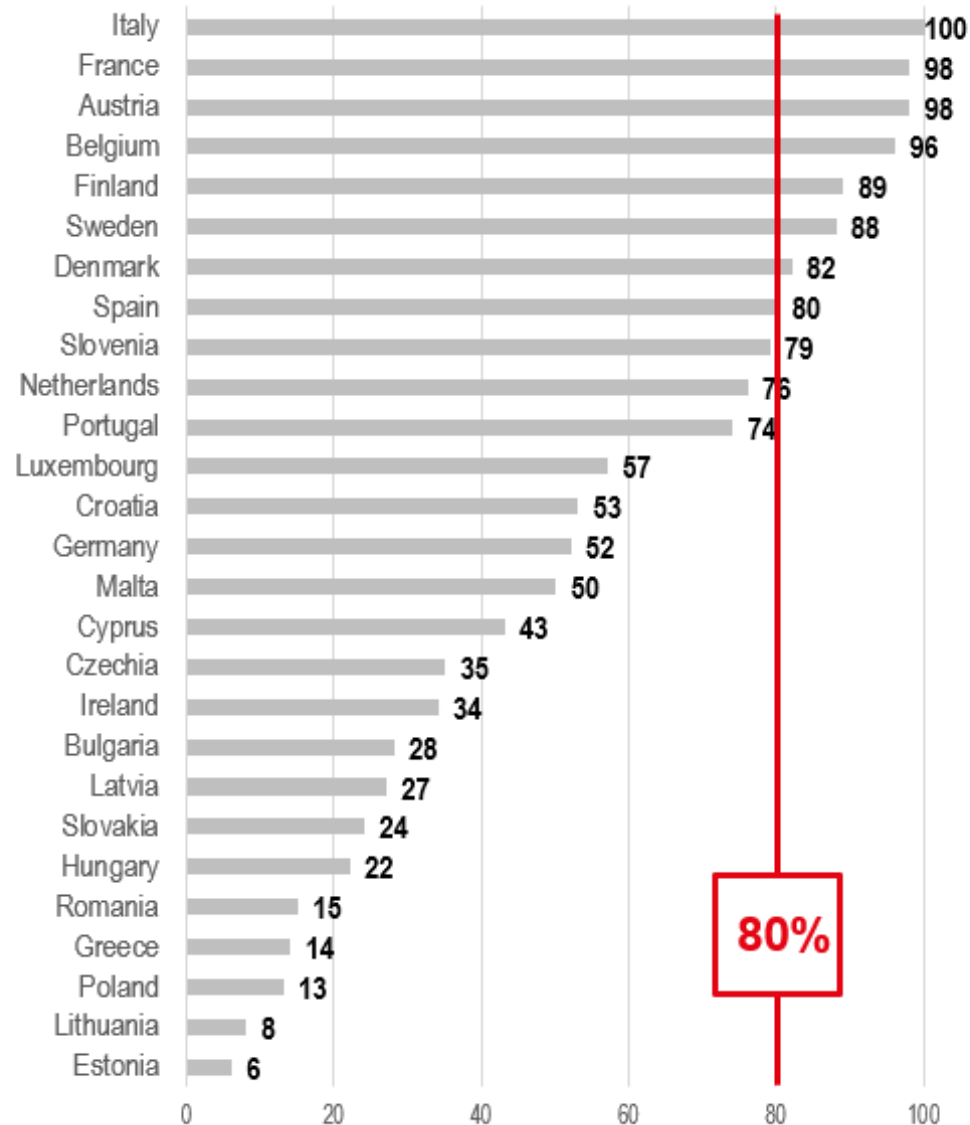
MW as % of median and average wage (2021)



Adequacy criteria: 60% of the national median and 50% of the national average wage:

Source: OECD earnings database (OECD 2022b). For Bulgaria, Croatia and Malta: data from 2018 (European Commission 2020).

Collective Bargaining Coverage



8 EU Member States
with a
Collective Bargaining Coverage > 80%

19 EU Member States
with a
Collective Bargaining Coverage < 80%

Thank
you