



Challenges for Organising and Collective Bargaining in Care, Administration and Waste collection sectors in Central Eastern European Countries



Co-funded by the
European Union

Partnership and subcontractors

- Institute of Public Affairs, IPA (Poland) – leader;
- Lithuanian Centre for Social Sciences, LSMC (Lithuania);
- Central European Labour Studies Institute, CELSI (Czechia, Hungary, *Slovakia*)
- Institute of Philosophy and Sociology, Bulgarian Academy of Sciences, IPS BAS (Bulgaria)
- Centre for Democracy Foundation (Serbia)
- European Federation of Public Service Unions, EPSU (EU-level)
- Federation of Health and Welfare Workers' Unions, FZZPOZIPS (Poland) – AP

- + research experts from remaining five CEE countries (Croatia, Estonia, Latvia, Romania, Slovenia)

- **Project duration:** 01/11/2023 – 31/10/2025 (24 months)



Project objectives and structure

The aim of the project is to **develop collective bargaining (CB)** in three sectors in the EU Central Eastern European countries (CEEC) and Serbia (an EU candidate country) by supporting trade unions (at sectoral and national levels) in the context of implementation of the goals indicated in **Article 4 of the Adequate Minimum Wage Directive in EU (2022/2041)**.

Sectors (3): **Care, Administration and Waste collection sectors**

Countries (5): **Bulgaria, Lithuania, Poland, Serbia, Slovakia**



Project objectives and structure

- Conducting a **comparative study on the state of social dialogue and collective bargaining** in the indicated sectors, and an analysis of the expectations and needs of national trade unions in relation to the implementation of Article 4 (CB development) in CEEC.

The research will lead to the development of:

- 12 national reports,
 - 4 comparative reports and
 - 4 policy papers in care, waste management, central public administration sectors (on CEEC and Serbia).
- **Discussing the results of the study during at 4 scientific seminars** (online, English + one national language: Polish, Lithuanian, Slovak or Bulgarian)



Project objectives and structure

- **Increasing the capacity of trade unions** in the three sectors to engage in collective bargaining: **5 National CB boost workshops** in Poland, Slovakia, Lithuania, Bulgaria and Serbia (interpretation provided, hybrid format).
- **Disseminating the results:** Roundtable in Brussels, newsletter, video recordings



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