

# EPSU Congress 2024 Programme of Action

EPSU Constituency meetings March – April 2023



# EPSU Programme of Action – timetable

- **19 January** PoA outline presented to Congress Resolutions Committee (CRC)
- **February-March** PoA outline considered by constituency meetings and standing committees and further comments from CRC members
- **Mid-March** draft PoA finalised and sent to Executive Committee (EC)
- **18 April** EC comments on draft PoA
- **26 April** CRC meets to discuss EC comments and revise PoA
- **June** – revised PoA sent to affiliates for formal amendment
- **September** – deadline for amendments
- **October** – standing committees can consider amendments
- **8 November** CRC meets to consider amendments and make recommendations to EC
- **29 November** EC takes view on amendments
- **November 2023-January 2024** consultation with affiliates in relation to EC comments
- **15 February 2024** CRC meets to make final recommendations to EC on amendments
- **March 2024** EC takes final view on amendments

# Programme of Action

- In October 2022, the Executive Committee agreed that the Congress should adopt an integrated Programme of Action (PoA) following the format of the document agreed at the last Congress
- This approach worked well last time and paved the way for a robust work programme. The aim is to have a short and focused PoA that sets out key demands and the actions needed to deliver them.
- The Executive Committee wants to encourage affiliates to make contributions and amendments to the PoA rather than submit separate resolutions.
- The submission of resolutions is not ruled out but affiliates will be asked to clarify why they are proposing a resolution rather than amendments to the PoA.
- The CRC will assess any resolutions with a view to integrate the content where possible into the PoA, in consultation with the movers of each resolution. Deadlines will be strictly applied so that we have time to process all contributions.

# PoA sections

**The plan is for the PoA to have the following five sections:**

- Securing peace, democracy, rights and freedoms
- Reclaiming and strengthening public services
- A fairer economy through the green and digital transitions
- Quality jobs make for quality services
- Building and strengthening public service trade unions

# PoA section 1

## Securing peace, democracy, rights and freedoms

- Facing up to impact of war in Europe
- Opposing fascism and the far-right and political, social, economic and ecological injustice
- Defending human and trade union rights, civil liberties and press freedom
- Promoting equal treatment and tackling discrimination

# PoA section 2

## Reclaiming and strengthening public services

- lobby and campaign for the level of public funding and investment needed to ensure resilient public services
- strengthen the welfare state
- maintain and extend the direct provision of public services and oppose liberalisation
- challenge the role of private, for-profit provision of public services

# PoA section 3

## A fairer economy through the green and digital transitions

- tackle the unequal distribution of income and wealth
- develop fair and progressive tax policies
- explore alternative economic policies to get beyond the narrow focus on GDP growth
- ensure fair outcomes from the green and digital transitions

# PoA section 4

## Quality jobs make for quality services

- Working to defend, extend and strengthen rights to collective bargaining to deliver on:
  - pay and conditions
  - working time
  - staffing shortages
  - equality
  - training and lifelong learning
  - health and safety
  - impact of digital and green transitions on jobs and working conditions



# PoA section 5

## Building and strengthening public service trade unions

- importance of organising and recruitment and retention of members
- continued focus on Central and Eastern Europe
- recruitment and organising team to deepen and extend work with affiliates as they develop, revise and implement their strategies