

Challenges and opportunities for employment in the gas sector in the context of the European Energy Transition

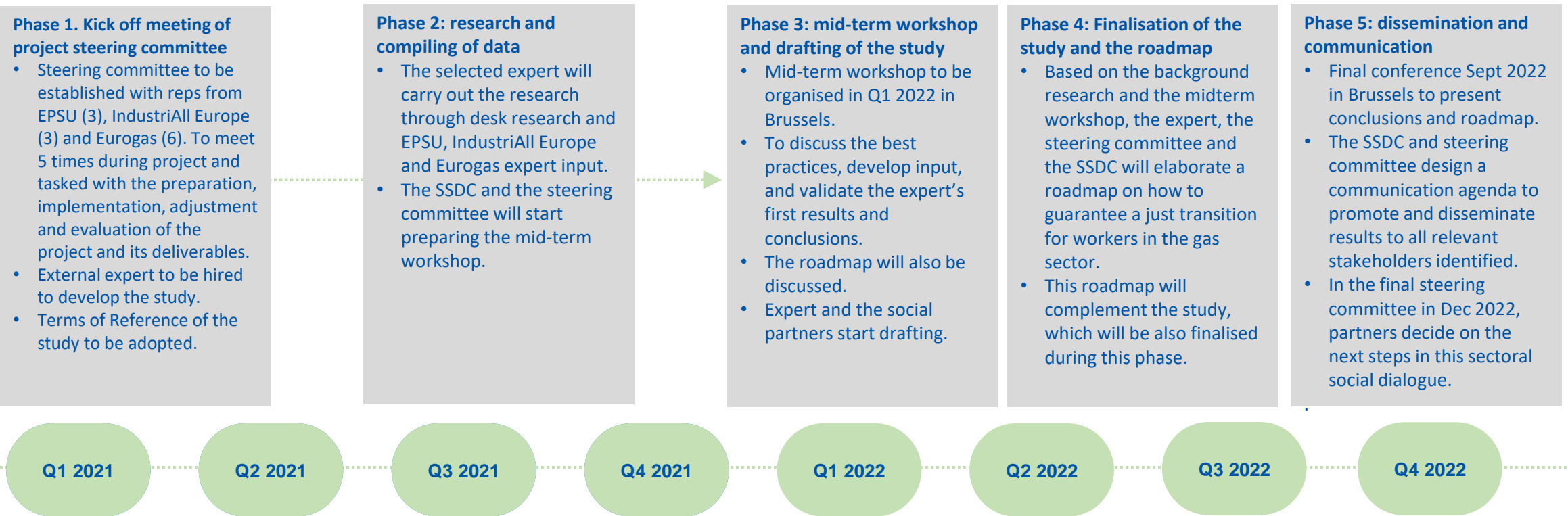
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- European Commission (DG EMPLOY) funded study on in collaboration with EPSU and IndustriAll Europe, partners in the European Sectoral Social Dialogue for the gas sector. Its main objectives are:
 - **Analysis of the current employment structure** anticipating the changes the sector is undergoing and determining future skills needs of the workforce.
 - **Gathering solid background information** and analysis in order to determine the future skills to assist the social partners in taking further initiatives.
- The project will have two main deliverables.
 - **A study** carried out by an external consultant and supported by the SSDC and the steering committee on the current and future employment structure in the European gas sector, including:
 - A breakdown of employment per country to analyse challenges at a more regional scale,
 - Identification of the major companies in the sector.
 - Identification of the various skills needs and challenges the sector will face to secure career paths by developing future job profiles.
 - **A roadmap** on a just employment transition skills and qualifications in the gas sector, based on the study's conclusions, that will provide guidance for social partners at a national and local level.

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The Research – scope and aims

- Carry out research on the current employment structure in the European gas sector: gathering detailed employment data for the sector in Europe, including infrastructure, technology providers and retail operations, providing with a breakdown of employment per country in order to analyse the challenges on a regional dimension and identifying the major companies in the sector;
- Based on existing studies on the future perspectives of the gas sector, map the future gas labour market, including its geographical distribution in Europe;

The Research – scope and aims

- Identify the future skills needs of the sector to achieve its transition;
- Based on an analysis of the best practices, assess the capacity of the sector to face the challenge of upskilling/reskilling of the existing workforce and securing career paths by developing future job profiles;
- Assess the need for additional support from the educational and training field (apprenticeship, VET) to develop programmes that will adequately train young professionals to take part in the new activities of the gas sector.