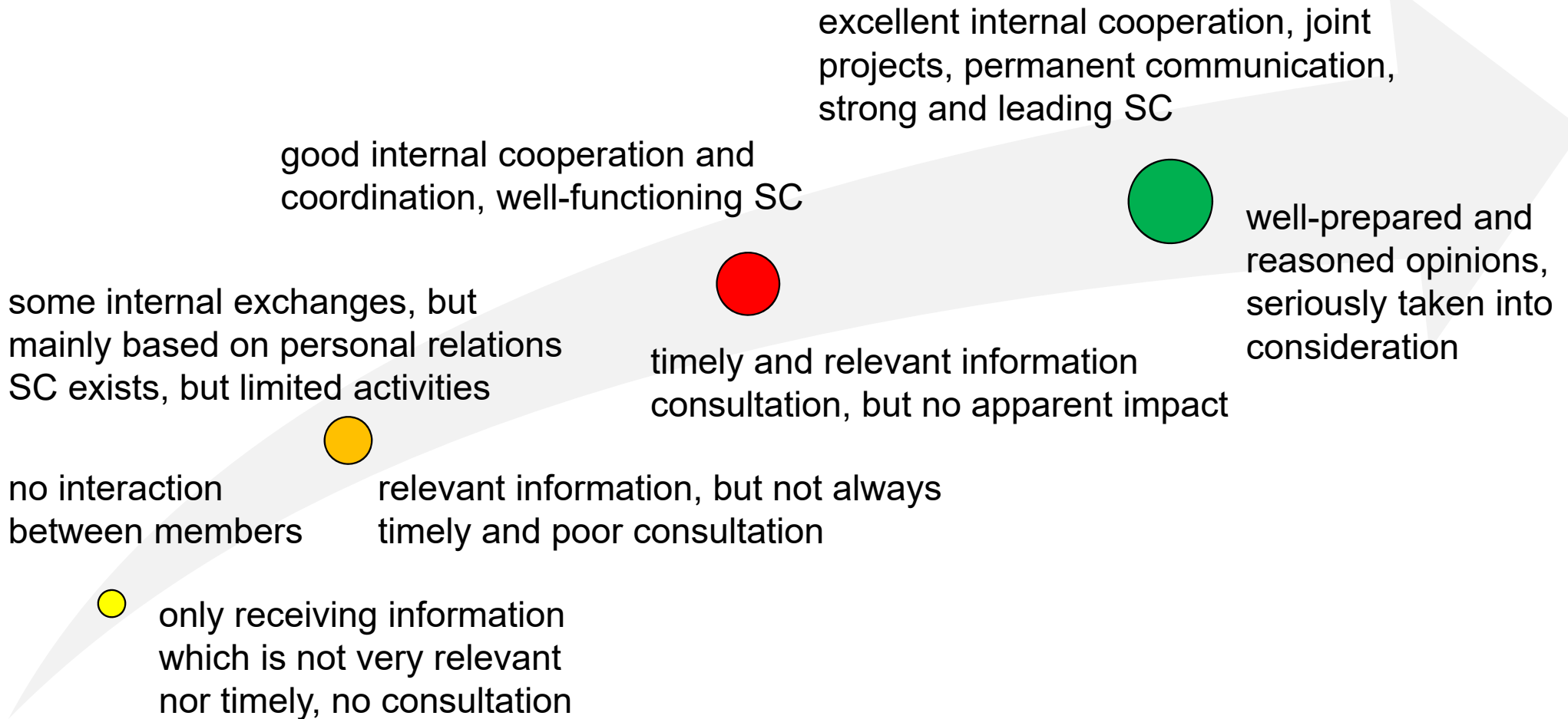


the potential of the EWC



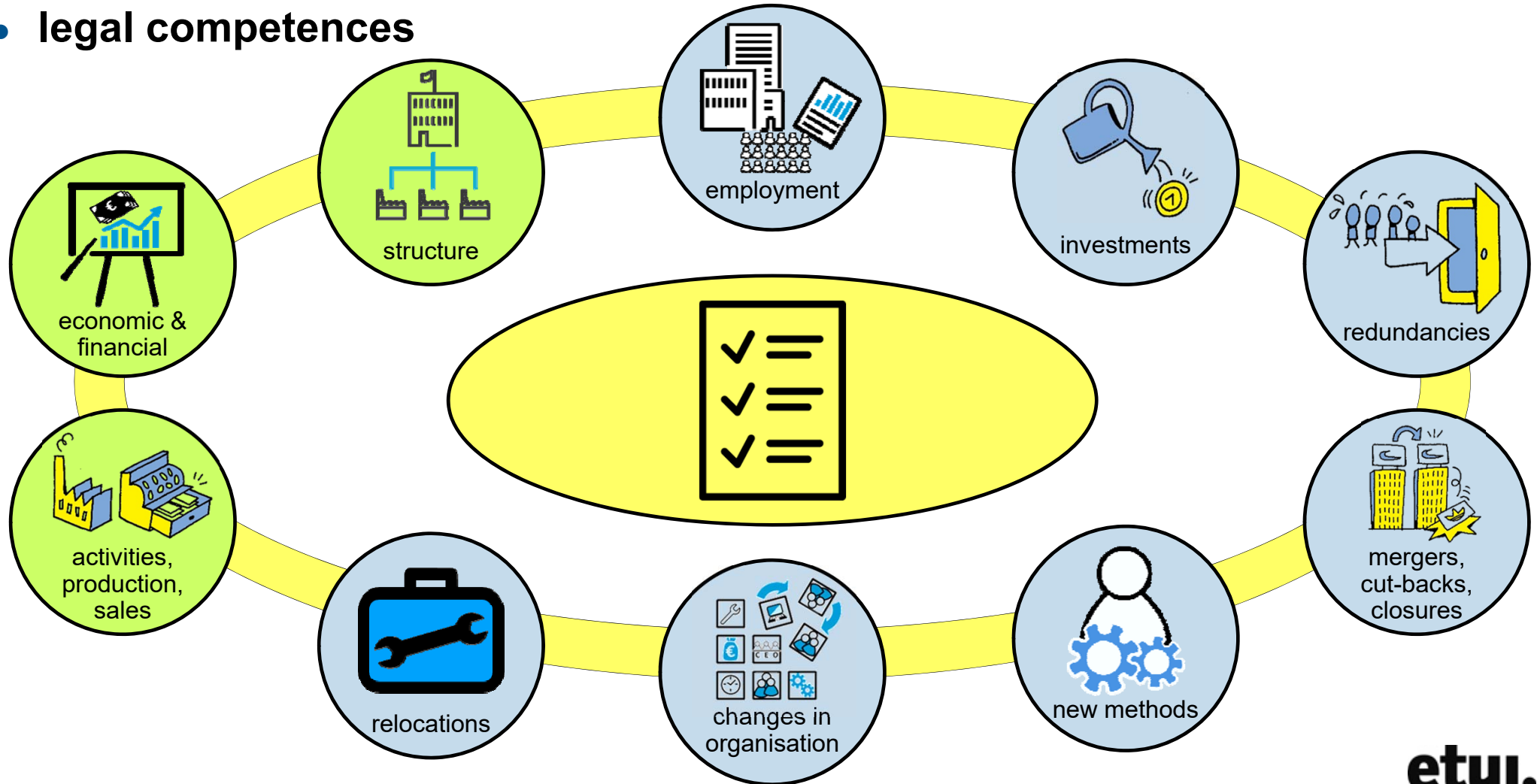
etui.

the potential of the EWC



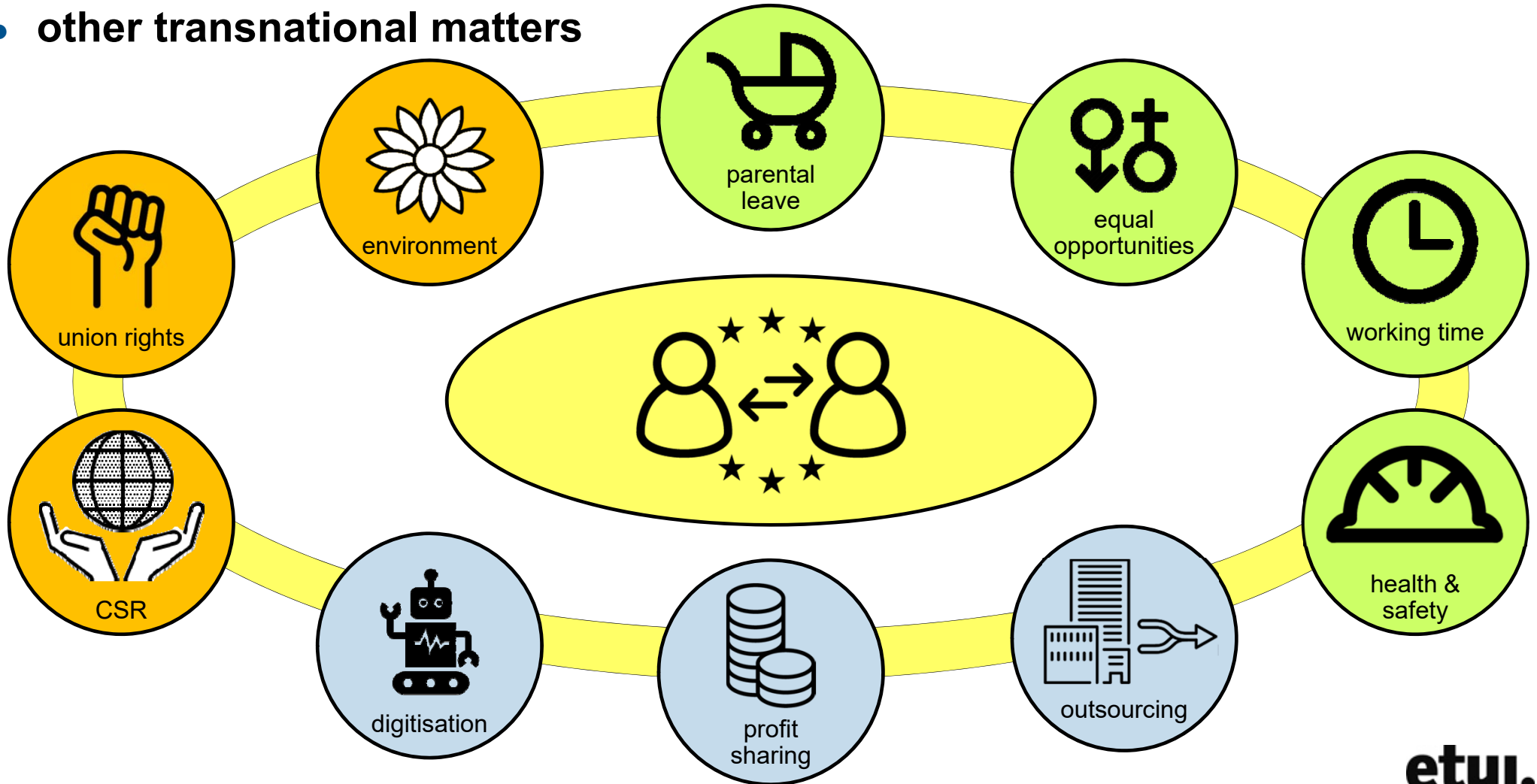
the potential of the EWC

- legal competences



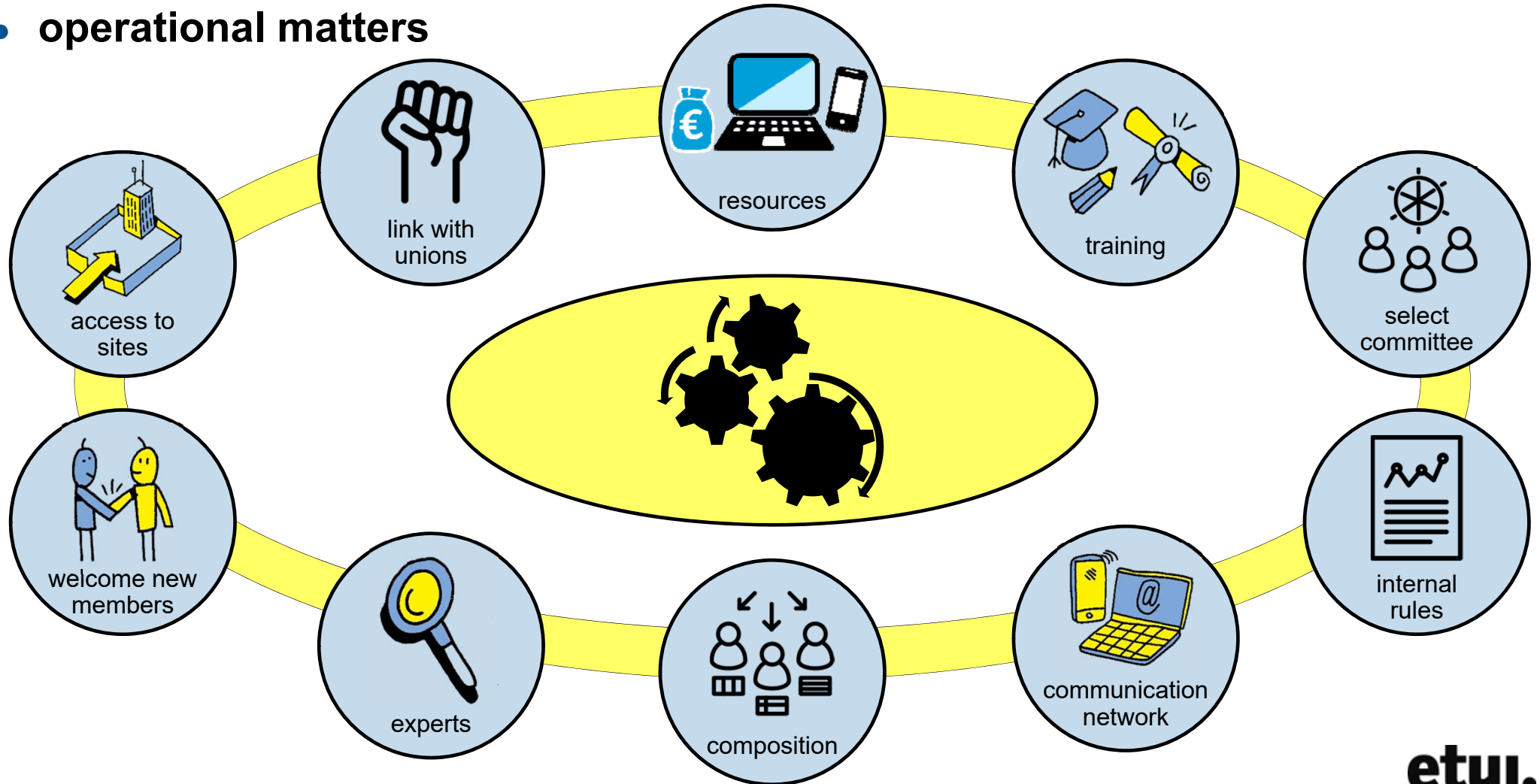
the potential of the EWC

- other transnational matters

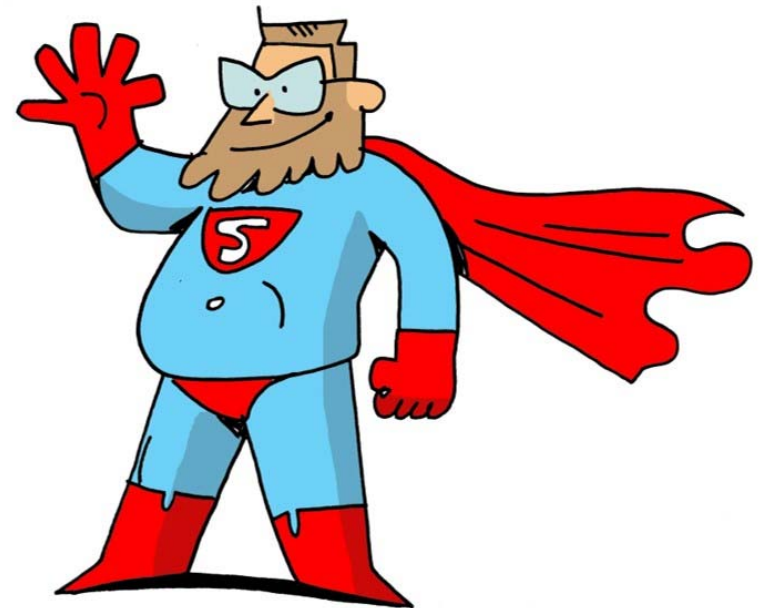


the potential of the EWC

- operational matters**



the way forward
the proactive EWC



etui.

the proactive EWC

- **pushing the EWC forward: a Sisyphus labour?**
 - multiple heterogeneities or united in diversity ?
 - nationalities, languages, cultures
 - constant turnover of members and composition
 - mix of trade unions and independent members
 - individual background and motivation
 - different concepts of industrial relations
 - restructuring, relocations, closure
 - internal competition
 - little or no impact of opinions
 - stay motivated !!!
 - risk of folding back on national level



the proactive EWC

- **a way forward: 3Cs**

- COHERENCE

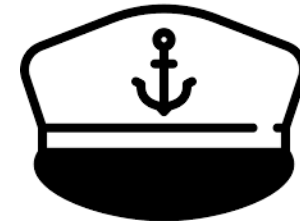
trust, respect, knowledge, homogeneity

- COMMUNICATION

information sharing, networking, European mindset

- CAPTAIN

leadership, structure, select committee, internal rules



etui.

the proactive EWC

• COHERENCE

- take your time, step by step
walk before you run
- open your mind
- make the best of your agreement and the directive



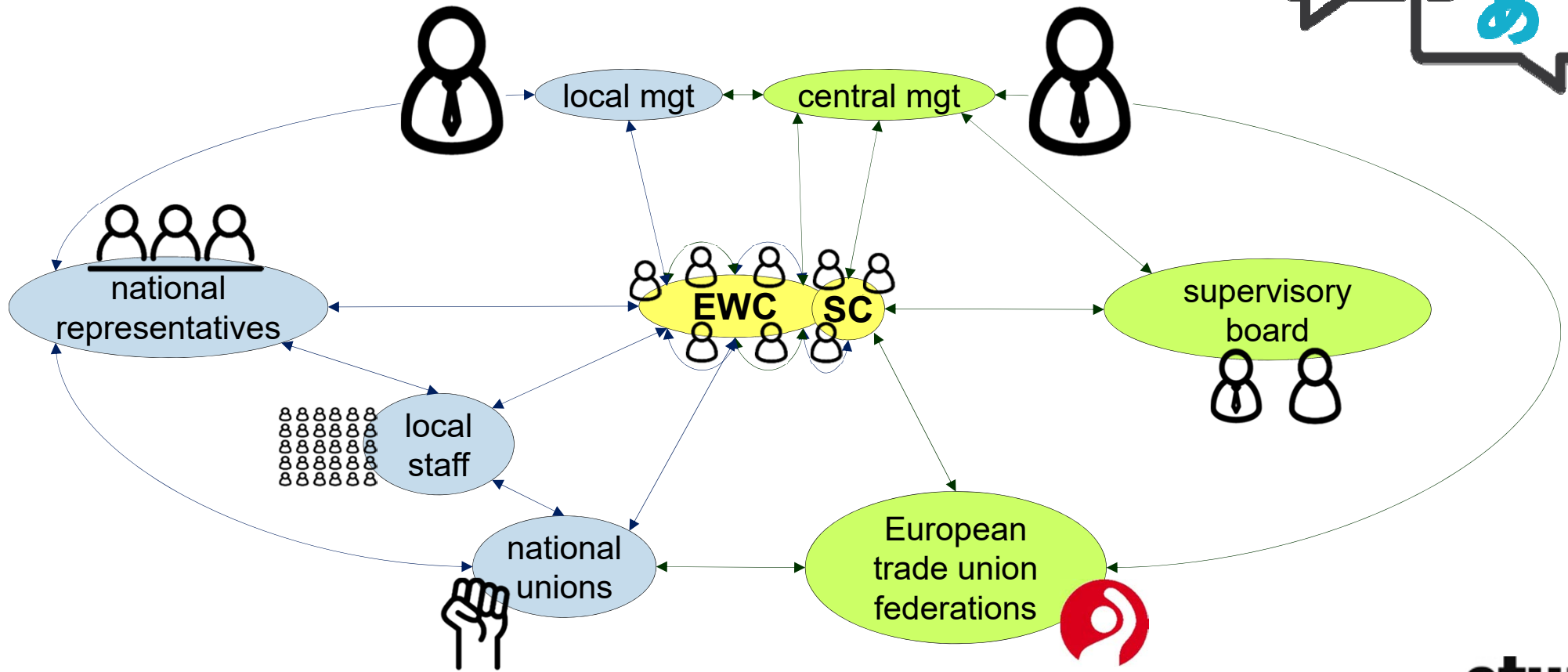
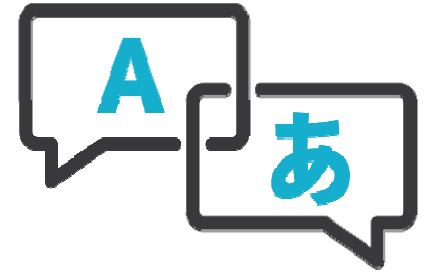
- use preparatory and debriefing meetings for internal discussion
- set priorities, define work programmes



the proactive EWC

- COMMUNICATION

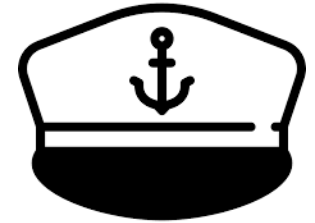
the EWC = the centre of a communication network



the proactive EWC

- **CAPTAIN**

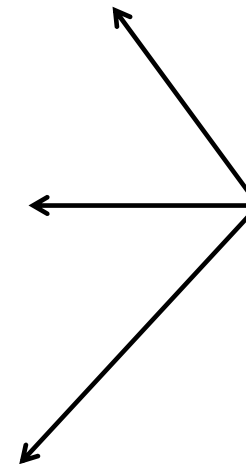
European Works Council



Select Committee



Chair - Secretary



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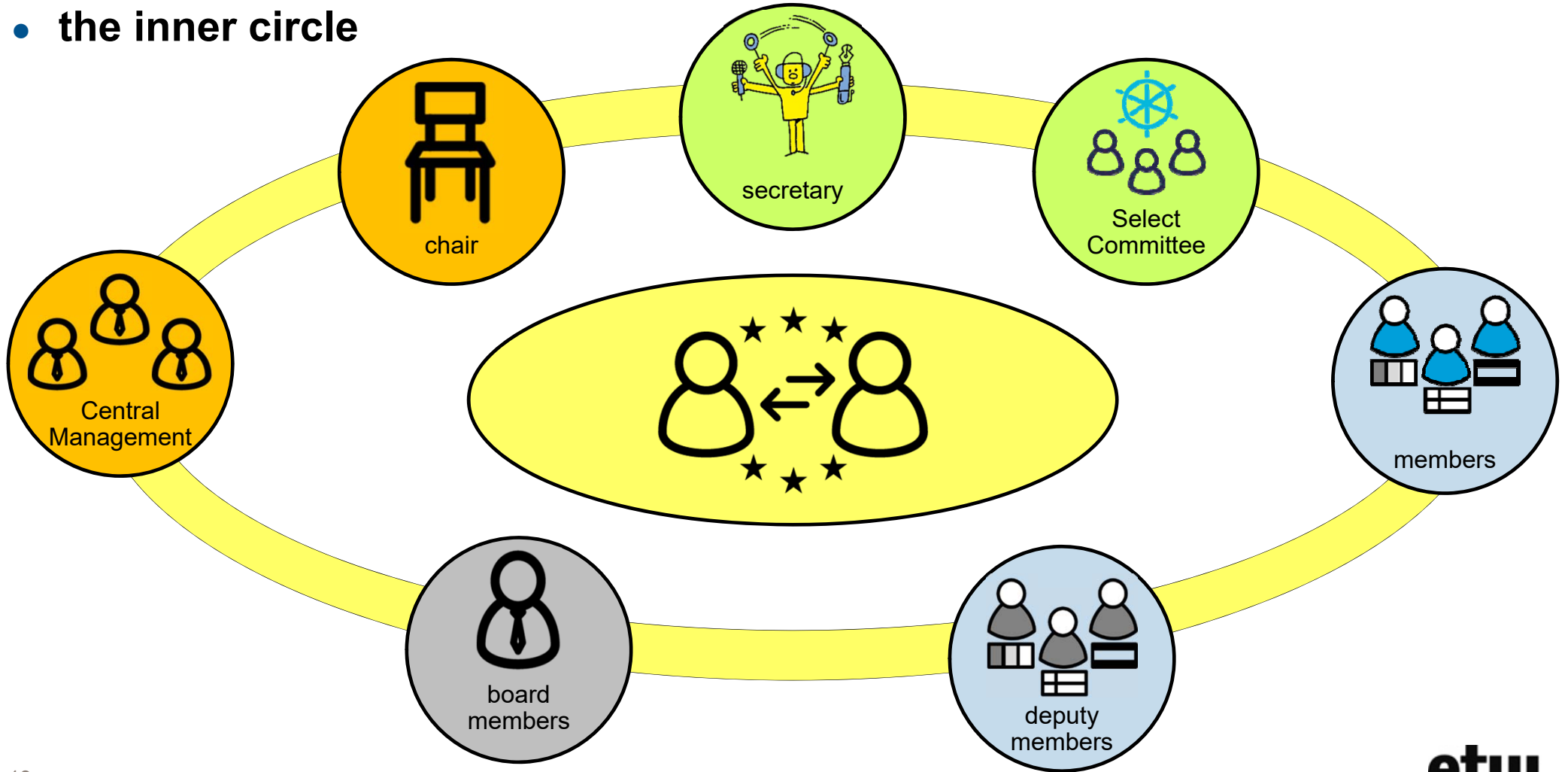
support for the EWC



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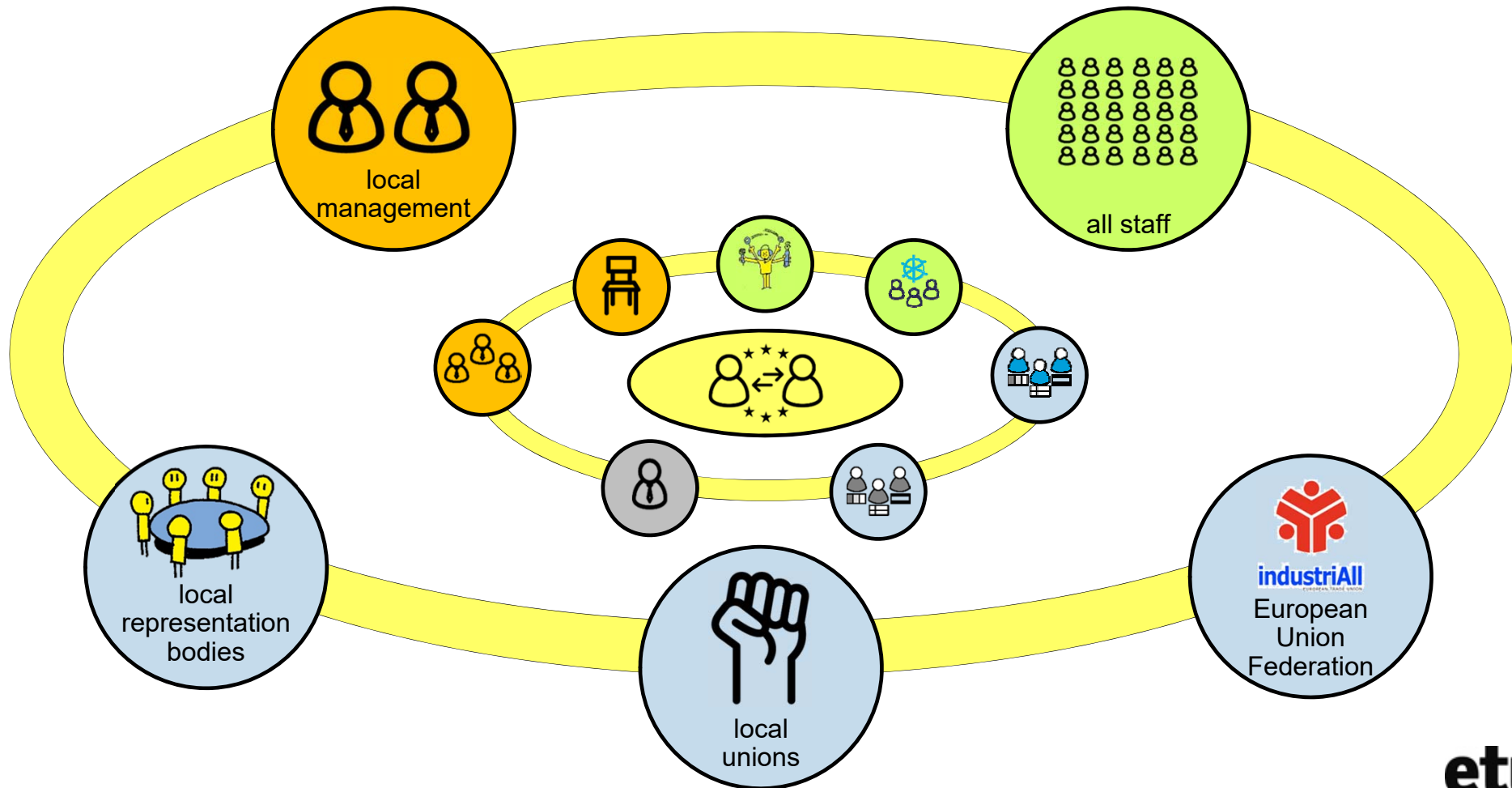
support for the EWC

- the inner circle



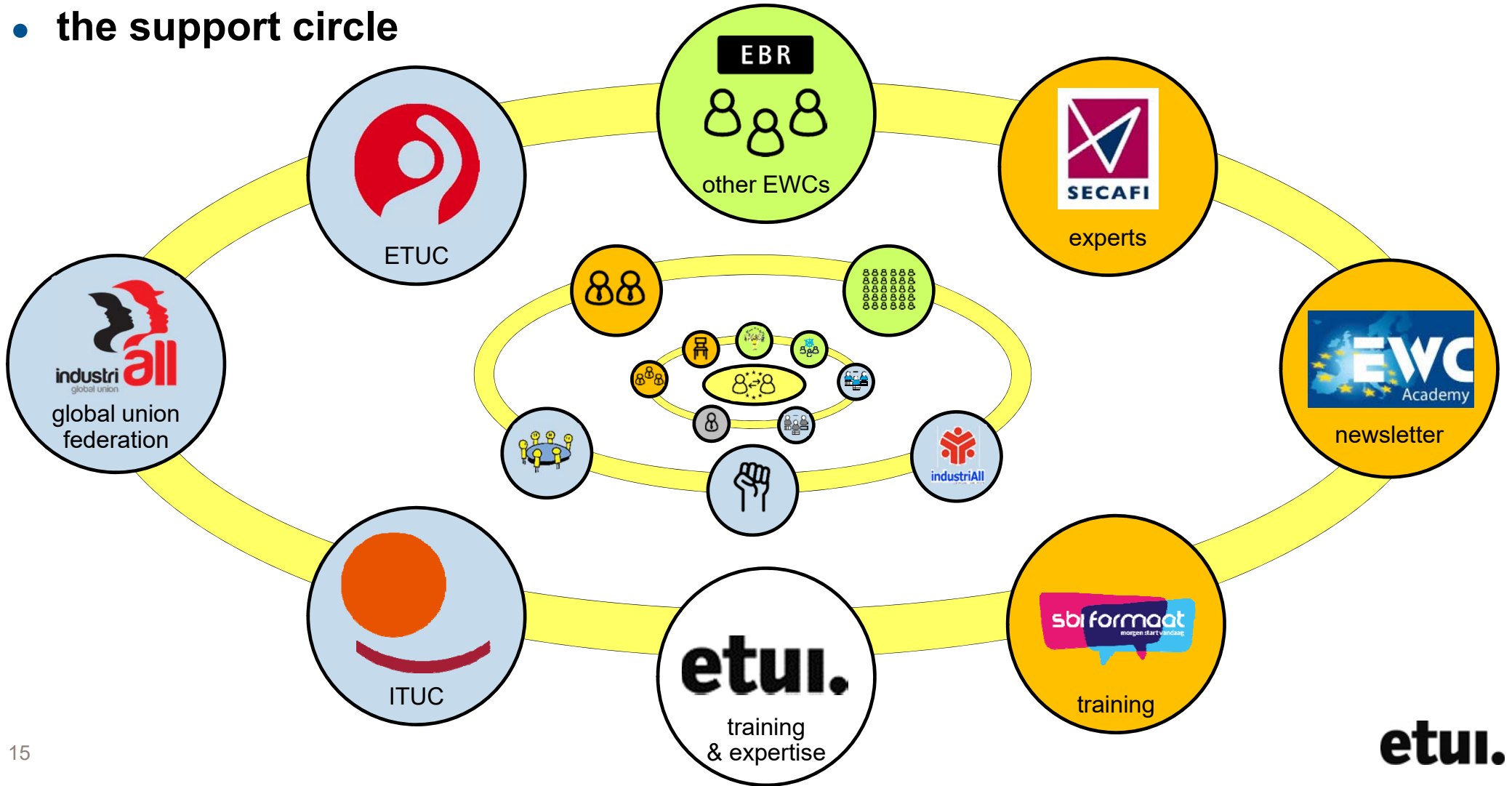
support for the EWC

- the contact circle



support for the EWC

- the support circle



and you?

