

evropský
sociální
fond v ČR

EVROPSKÁ UNIE

MINISTERSTVO ŠKOLSTVÍ,
MLÁDEŽE A TĚLOVÝCHOVYOP Vzdělávání
pro konkurenceschopnost

INVESTICE DO ROZVOJE VZDĚLÁVÁNÍ

National Qualifications System

and its contributions for employers

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Presentation Content

- **Act No. 179/2006 Coll., on the Verification and Recognition of Further Education Results**
- **National Qualifications System – NQS**
- **Main contributions**

**Act No. 179/2006 Coll.,
on the Verification and Recognition of Further Education Results**

Principles of Act No. 179/2006 Coll. on the Verification and Recognition of Further Education Results:

- **Verification of people's competences by the so-called authorised persons**
- **Uniform verification method by qualification standards included in the National Qualifications System (NQS)**
- **The outcome is a person with a transparently proven qualification equivalent to the initial level of education (e. g. to Certificate of Apprenticeship)**

Act No. 179/2006 Coll. provides that:

- **A person can flexibly control his or her professional career in the course of life thanks to the possibility to acquire new qualifications**
- **Qualifications adapt to the current job market requirements.**
- **Qualifications are more strictly defined for the job market.**

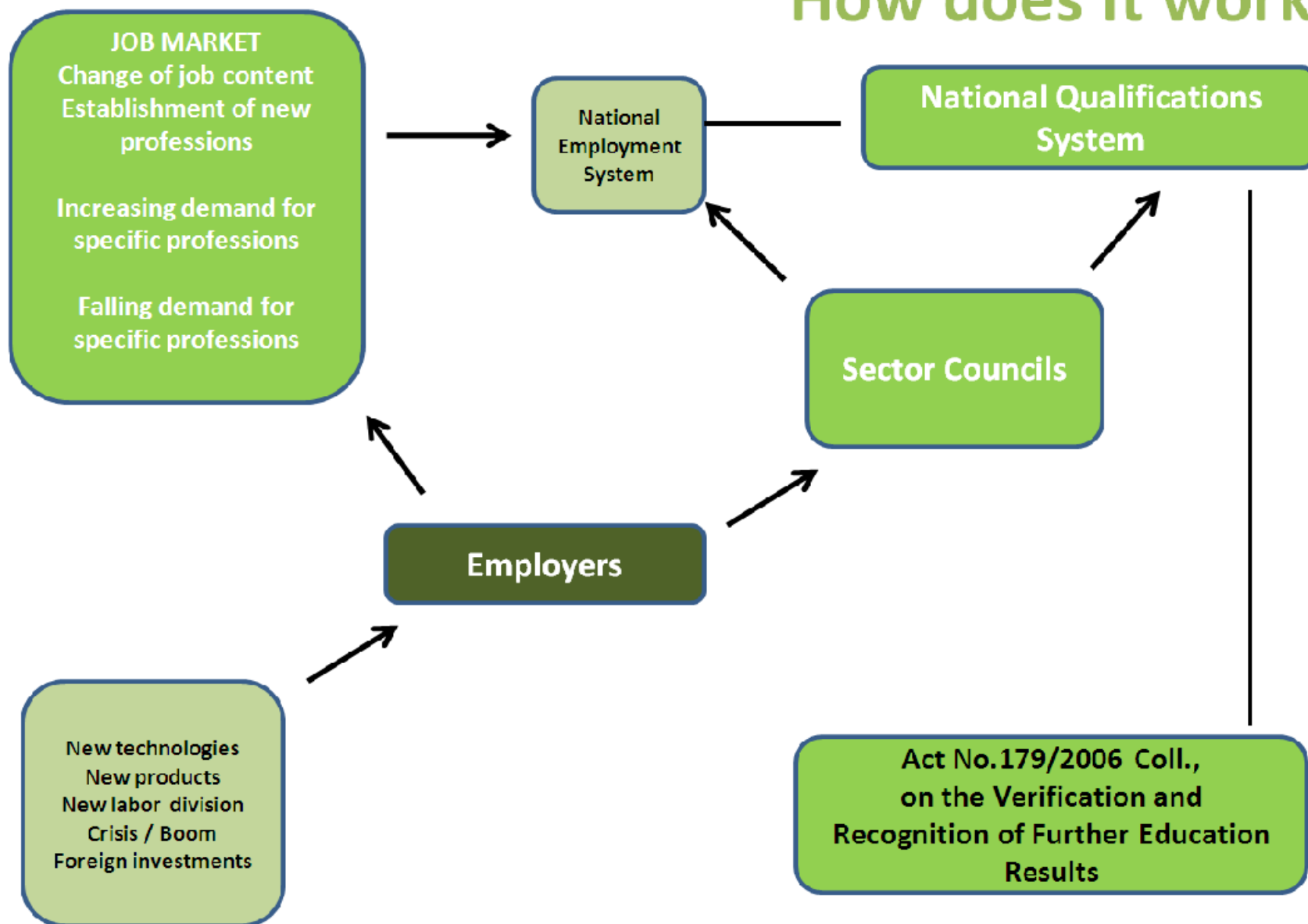
Basic foundation stone of Act No.179/2006 Coll.
in the process of further education

National Qualifications System

= set of qualification standards consisting of experts in the field through the “Sector Councils”

- standards adapt to the technological development and qualification requirements of particular positions in the companies

How does it work?



Sector Councils

Already established SC

SC for food and feed industries
SC for personal services
SC for security and protection of people and property, occupational safety
SC for information technologies and telecommunications
SC for engineering
SC for energy sector
SC for designated facilities
SC for agriculture
SC for management and administration
SC for other services

SC – to be established in the period from 8 November to 3 December

SC for forest and water management and environment
SC for electro technology industry
SC for glass, ceramics and mineral processing
SC for woodworking and paper industries
SC for chemistry
SC for metallurgy, foundry and forging industry
SC for transport, logistics, post and delivery services
SC for mineral extraction and processing
SC for restaurant services, gastronomy and tourism

SC under preparation (establishment at the latest in 1st quarter of 2011)

SC for crafts and handicrafts
SC for trade and marketing
SC for textile, clothing and leather industry
SC for building industry
SC for polygraphy, media and information services

SC with indefinite future:-)

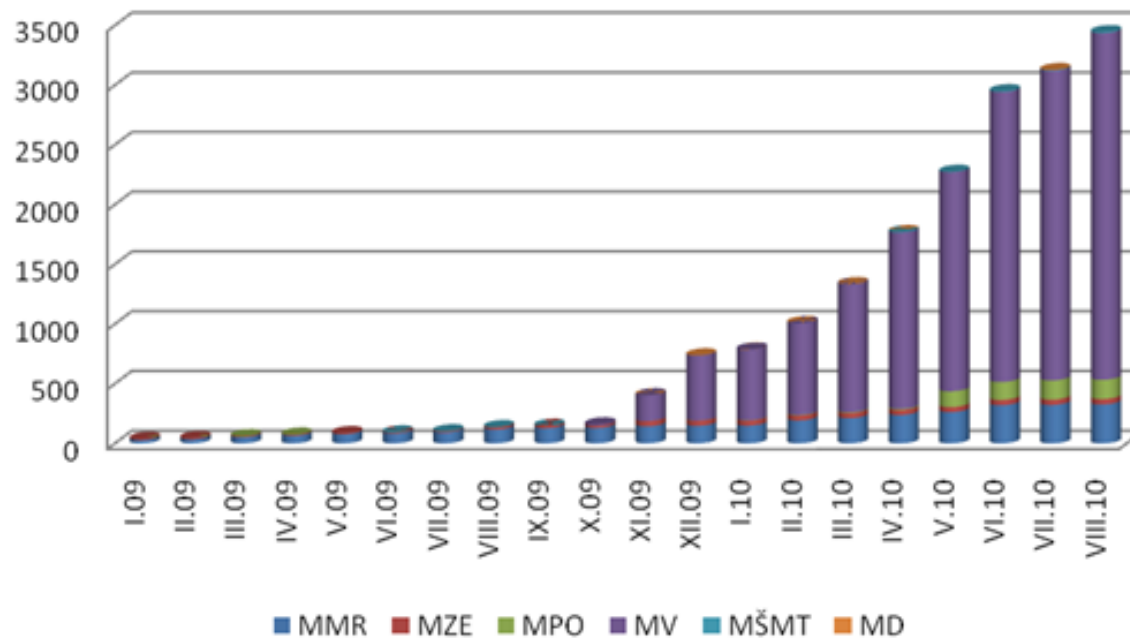
SC for banking sector, insurance industry and financial services

Does it work?

Balance as of 30 August 2010

	MLD	MA	MIT	MI	MEYS	MT	Total
Number of partial qualifications in the remit	28	76	115	2	2	9	232
Number of authorised persons	77	64	42	60	3	0	246
Number of authorised partial qualifications	521	290	287	107	6	0	1211
Number of examinations taken	326	46	161	2903	7	0	3443

Počet zkoušek DK 1/2009 - 8/2010



Source: Ministry of Education, Youth and Sports

New Qualifications of 2010

- Financial advisor
- Security dog handler
- Electrician of photovoltaic systems
- Fitter of heavy current cable technologies
- Fitter of heat pumps
- Assistant, Secretary
- Payroll accounting (Payroll accountant)
- HR management
- Car varnisher – final surface finish
- Car varnisher - preparer
- Babysitter for children from 3 to 6 years
- Cleaner – special work
- Cleaner of administrative areas
- Cleaner in food-processing plants
- Cleaner in health-care and hospital facilities
- Specialist audit officer
- Service mechanic of small cooling and air-conditioning systems and heat pumps
- Service mechanic of car air conditioning
- Service mechanic of large cooling and air-conditioning systems and heat pumps
- Green keeper
- Horse evaluator
- Decorative and aquarium fish breeder
- Garden services in production facilities
- Cooling system electrician

Main contributions of NQS and Act No. 179/2006

For citizens:

- Possibility to acquire **new (further) qualifications for new jobs** more flexibly according to the situation at the job market

Such qualifications **can be of a lower level than the achieved level of education** (short and therefore more acceptable way than through school education)

For employers:

Facilitation of HR work:

- Selection and recruitment of employees
- Qualification development
- Job description documents (NES in particular)

Standardization of Qualification Requirements

Verification of knowledge and skills when employing foreigners

Dealing with scarce professions regardless of the initial education

Specification of communication with state authorities e.g. Labour Offices concerning qualification requirements

Involvement in the retraining qualification requirements financed from the Active Employee Policy

Thank you for your attention